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The challenges presented by the fast-changing business environment require that organisations find new and innovative ways to respond in order to improve performance. The contemporary manager has to integrate new information technology, manage diversity, accommodate stakeholders' often conflicting claims, deal with the threat that HIV/AIDS poses to the workforce and comply with charters such as the Mining Charter. The list of challenges has become almost endless. As well as exposing the reader to the traditional management functions, namely planning, organising, leading and controlling, this edition also deals with the most recent challenges that managers have to face. As a response to the increasing complexity of the business environment, this book deals with ethical issues in management, corporate governance, strategy maps, the resource-based view of an organisation as well as mentorship, and coaching. Key lectures include: Relevant examples taken from South African and African organisations; Numerous illustrations with informative graphics, diagrams and charts; A logical structure to aid accessibility; Case studies, discussion questions MCQs at the end of each chapter; Multimedia support materials for prescribing institutions. This book is widely prescribed by institutions and will be the preferred book of many major businesses for use in their management and leadership training programmes.

This study details the results that successful managers at different levels of business must deliver within their organizations throughout Africa. It addresses current and near-future management issues through both classic and contemporary management thought. In addition to placing management in context, the book also explores the knowledge, skills, and dispositions required of managers to perform the management functions of planning, organizing, and leading in a volatile business world.

Constructed around a simple scientific management model this text focuses on the basic management principles that need to be applied in a business. After an introductory overview of management, the management model, and the environment in which the manager functions, are four chapters dealing with planning, organizing, leadership and control. In conclusion, aspects such as small business and multicultural management are explored.

Book & CD. To improve on an award-winning book poses a major challenge to its authors. The authors of this book took the challenge head-on by conducting a major research study to determine what exactly the outcomes are that managers at different levels must deliver in contemporary organisations in South Africa, and the rest of Africa. The findings of this study, which dealt with current and near-future management issues, as well as classical and contemporary thinking about management, were used as the blueprint for the updating of this book. After placing management in context, the authors deal with the knowledge, skills and dispositions required of managers to perform the management functions of planning, organising, leading and controlling in a volatile business world. Examples of how the functions are applied in practice are cited throughout the book. These examples refer mainly to South African organisations and situations that managers in South Africa, and Africa, have to deal with to create and sustain a competitive advantage for their organisations. The book endeavours to break down the silo effect of seeing the management functions as separate activities. This is done by continuously placing the management function at hand in a bigger context. This enables learners of management to assess the implications of management decisions on different people, processes, systems and so on that make up the organisation.

"This engaging collection of case studies provides students with an insight into the world of business in South Africa. It offers undergraduate students a practical view of marketing and management issues that many students might not have been exposed to. Written by entrepreneurs and business executives, the collection provides a unique "inside" perspective on issues that challenge the local business community and highlights some of the successes, frustrations and challenges that are common in business today"--Back cover.

The world is in a constant state of flux, and this influences the operations of every business and organisation. Business Management: A Contemporary Approach deals with these changes by covering the functions of a business or an organisation and then addressing the contemporary issues that affect them. These issues include globalisation, corporate entrepreneurship and citizenship, credit, diversity and HIV/AIDS. Every student of business and business manager needs to understand the importance of these issues and their influence on the operations of a business. Business Management: A Contemporary Approach also highlights the interdependency between the various business functions. This interdependency is very important for a business or organisation to operate as a whole.

This book has been written specifically for candidates sitting the oral part of the FRCS (Tr & Orth) examination. It presents a selection of questions arising from common clinical scenarios along with detailed model answers. The emphasis is on current concepts, evidence-based medicine and major exam topics. Edited by the team behind the successful Candidate's Guide to the FRCS (Tr & Orth) Examination, the book is structured according to the four major sections of the examination; adult elective orthopaedics, trauma, children's/hands and upper limb and applied basic science. An introductory section gives general exam guidance and end section covers common diagrams that you may be asked to draw out. Each chapter is written by a recent (successful) examination candidate and the style of each reflects the author's experience and their opinions on the best tactics for first-time success. If you are facing the FRCS (Tr & Orth) you need this book.

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